



# STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

2017 MAY 30 PM 2:01

## Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Marcela Hermosillo

**Division, Bureau:** Division of Community Colleges & Workforce Preparation

**Date of Request:** 5/15/2017

**Date of Agency Determination:** 6/7/2017

**Determination<sup>1</sup>:** Consent granted without condition

### Summary of Request and Rationale for Determination:

Marcela Hermosillo seeks permission to sell the service of working with people with disabilities and assisting them with obtaining and maintaining employment for Candeo. Marcela would work for this employer outside of regular working hours for the Iowa Department of Education (DE) or take vacation.

The Iowa Department of Education (DE) has no regulatory authority over Candeo and does not work with Candeo in any capacity. Nor, does Candeo receive any state or federal funds from the DE for this work.

Therefore, the sale of the service of the service of working with people with disabilities for Candeo will not cause Marcela Hermosillo to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

Grimes State Office Building - 400 E 14th St - Des Moines IA 50319-0146

PHONE (515) 281-5294 FAX (515) 242-5988

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**DE Employee Request for Consent to Sell**  
(See second page for Instructions)

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Employee Name: Marcela Hemosillo

Date: 5/1/2017

Job Title: Education Program Consultant

Division, Bureau at DE: Division of Community Colleges & Workforce Preparation, Bureau of Community Colleges

Immediate Supervisor at DE: Dr. Barbara Burrows, Chief, Bureau of Community Colleges

Proposed outside employer: Candeo

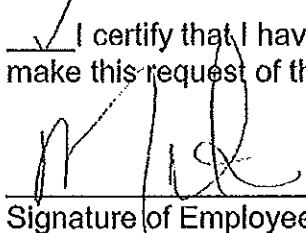
Proposed services to sell to outside employer: I will be working with people with disabilities assisting them in obtaining and maintaining employment.

(E.g., If teaching classes, which classes, graduate or undergraduate level) NA

**How will selling this service not conflict with your DE duties?**

Candeo is not a K-12 or postsecondary agency or institution, so therefore is not regulated by the Iowa Department of Education (DE). I have thoroughly investigated their funding sources to determine that there is no conflict in that regard either, as Candeo's client services are funded by Title 19, Medicaid, and private donations and grants. They do not receive any state or federal funds associated with the DE, nor are their activities and services aligned with the DE.

☒ I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

  
Signature of Employee

  
Signature of Employee's DE Supervisor